

Staff Involvement in Decision Making

The Board encourages all school district employees to participate in decision making for the school district.

In the development of regulations and arrangements for the operation of the school system, the superintendent shall include at the planning stage, whenever feasible, those employees who will be affected by such provisions.

The staff shall be encouraged to establish advisory committees to work with principals and the superintendent in the areas of concern to the staff. Such committees may be initiated by staff members or administration.

Professional staff are encouraged to maintain at the elementary and secondary level a faculty-administrative relations council, advisory in nature, to work with the principals in areas of concern to the staff.

Both professional and support staff shall be represented by a member of the professional and of the support staff on the district's Educational Management/ Accountability (EM/A) Team. Representatives shall include a staff member from the high school, middle school and elementary school.

The Board declares its desire to work closely with school district staff in the formulation of policies and regulations for the operation of the school district.

Adopted January 22, 1986

Revised May 24, 1988

Revised to conform with practice: date of manual adoption